



SOLINFTEC

Board Calendar - 2026

General overview

Board and Committees Meetings Schedule



Board of Directors

Finance Committee

Personnel & Comp. Committee

January						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Board of Directors Meetings

1st QUARTER

Feb. 25

- 2025 Results and goals achievements
- 2026 Sales Channel Project
- Harvest Update

2st QUARTER

May 6

- Results 1Q-2026
- 2026 Bonus Goals (Metrics, Targets and Weights)
- 2025 Audited Results
- (Reserved - Harvest)

3rd QUARTER

Aug. 5

- Results 2Q-2026
- Hiring of the Independent Auditor for next year
- 1H-2026 Committees work overview
- (Reserved - Harvest)

4th QUARTER

Oct. 28

- Results 3Q-2026

Dec. 16

- 2027 Annual Budget



Finance Committee Meetings

Members: Patrícia de Moraes, Cornélio Brennand and Anselmo Arce.

Supporting Company Executive: Murilo Fonseca.

1st QUARTER

Jan. 29

- 2025 Management Results

2st QUARTER

Apr. 24

- Q1 Results
- Audited 2025 Results

3rd QUARTER

Jul. 31

- Q2 Results

4th QUARTER

Oct. 23

- Q3 Results

Dec. 4

- 2027 Annual Budget



People and Compensation Committee Meetings

Members: Patrícia de Moraes, Vanessa Reis and Enrique Ponce

Supporting Company Executives: Letícia Biscioni and Eugênia Siqueira

1st QUARTER

Feb. 11

- Compensation and Incentives Strategy

Mar. 11

- Performance assessment of key personnel
- Talent Review for Company leadership and key personnel

2st QUARTER

Apr. 22

- 2026 Bonus Goals
- Long Term Incentive Plan and future grants

Jun. 10

- Organizational Structure
- Organizational Culture and Climate
- Assessment of the need to discuss business separation
- Touchpoint on the performance of key personnel

3rd QUARTER

Aug. 12

- Recruitment and Talent Acquisition Strategy
- Leadership Development focused on strategy execution, including Leadership Assessment

4th QUARTER

Oct. 14

- Succession Planning
- Touchpoint on the performance of key personnel

Dec. 9

- 2027 Goals and Targets
- Leadership Performance Review





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