



PARTNER GUIDE



PRESENTATION

WORDS FROM THE BOARD

“Transparency and respect are key!

We’re excited to share our new Partner Guide with you, which lays out our values and principles as we work together with suppliers and customers in an open and transparent way.

We hope every partner will join us in shaping our story and vision, with a positive outlook for the future and a focus on growing together.

We’re counting on this partnership as we keep moving forward together.

Let’s step into the future that’s already unfolding!”

Emerson Marcelo Crepaldi
COO Latin America



PURPOSE AND **VALUES**

Our goal is to revolutionize agriculture worldwide by challenging the complexities of technology. We pursue this objective by adhering to our values, fostering respect, building trust, and strengthening Solinftec's reputation.



OBSESSION WITH THE CUSTOMER

Excellence, a sense of urgency, and the drive to overcome challenges. Customers are our reason for being. We care for them, treat them with respect and attention, and always strive to deliver our best.



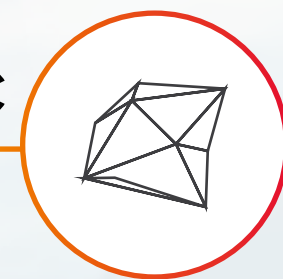
ENTREPRENEURSHIP

Resilience, results, and ownership. Failure is not an option, and making it happen is the only solution.



A TEAM

Respect, teamwork, and positivity. We work hard as a team, maintaining a pleasant and relaxed environment through good humor and mutual respect.



WE ARE SOLINFTEC

Passion, innovation, and simplicity. We are driven by our purpose and bold in our pursuit of innovation.

Introduction

Our aim is to revolutionize global agriculture by addressing technological complexities.

To achieve this, we must work together toward our shared vision. This guide outlines the fundamental principles of ethics and transparency that define our expectations and promote relationships based on respect and trust.

Application and use of this guide

This guide applies to any individual or entity acting in the name, interest, or benefit of the Solinftec group. This includes those providing services, supplying inputs or products, and business partners exchanging services with any companies in our group.

This includes, but is not limited to, distributors, agents, brokers, forwarders, intermediaries, supply chain partners, consultants, traders, resellers, representatives, joint venture partners, and service providers or their contractors.

To ensure sustainable development and the long-term success of our business, partners must faithfully adhere to the commitments outlined in this guide.



COMMITMENTS

Find out more about
how we stay on the
right track.

WITH PEOPLE AND THE WORK ENVIRONMENT



Discrimination and diversity

We are responsible for creating a working environment built on respect and trust.

This is how we conduct our business: by showing respect in all situations, regardless of relationships or hierarchy.

We value individuality and do not tolerate discrimination or prejudice based on race, origin, gender, age, religion, sexual orientation, political orientation, or disabilities.

Good humor and mutual respect are fundamental to our values.



Harassment and abuses of power

Harassment of any kind and abuse of power are intolerable, whether in the workplace or elsewhere. Situations involving disrespect, intimidation, or threats—whether moral or physical—between employees or third parties will not be tolerated.



Health and security

Like us, our partners must provide their employees with safe working environments that prevent accidents, reduce health risks, and comply with health regulations specific to their regions.

We are committed to sustainability and humane working conditions. For this reason, we do not tolerate forced labor, child labor, sexual abuse, or human trafficking.

we care about actions that
contribute to a pleasant
and productive working
environment.



WITH INTEGRITY



Anti-corruption policy

The purpose of the corporate anti-corruption policy is to provide guidelines for the requirements of the **anti-corruption laws** (local and international) for all those involved in the operations of the company and its subsidiaries, as well as to reinforce compliance.

Law No. 12.846/13, also known as the Brazilian Anti-Corruption Law, establishes clear rules for holding companies accountable for acts of corruption, even without proof of knowledge or intent. Companies are automatically held responsible if an employee, intermediary, or representative commits acts for their benefit, even if the act does not fully materialize.

International standards play a key role in promoting integrity and preventing corruption. These standards strictly prohibit corruption, including the offering or receiving of bribes. They reflect a global commitment to transparency, accountability, and fairness in business and international relations.

Employees and partners must maintain ethical relationships with government officials and public agents at both national and international levels. They must strictly adhere to applicable laws, regulations, procedures, and the Code of Ethics, refraining from any harmful acts described in this policy.



Attention

Although the anti-corruption law does not explicitly address private corruption, such practices are prohibited under this policy.

These behaviors undermine fair competition, create unjustified advantages, and abuse dominant positions, which is why they are prohibited.



Competitive behavior

Solinftec will not engage in conduct or negotiations that harm free competition or enterprise. Employees will adopt uniform commercial conduct among competitors and avoid practices such as price manipulation, market division, obstruction of public tenders, and adopting uniform commercial conduct among competitors.

They must also refrain from deceptive actions, including price fixing, discrimination, or exploitative working conditions. Other prohibited practices include hindering commercial relations, destroying raw materials, unjustifiably selling below cost, withholding goods without justification, tying the sale of goods or services to unrelated conditions, or offering unregistered discounts.



Demarcation dispute

Personal interests must never take precedence over professional responsibilities. To prevent conflicts of interest, employees must disclose any personal relationships with partners, suppliers, or government officials. Such disclosures should be made immediately via compliance@solinftec.com or the Safespace Listening Channel.



Gifts, presents and hospitality

Solinftec employees, partners, and suppliers are prohibited from offering or accepting any undue advantage, including gifts or hospitality, from public officials or related third parties.

Business partners may offer or accept gifts and hospitality within the limits set by the Code of Ethics and Conduct. Such actions must be transparent, avoid conflicts of interest, and not influence decisions related to negotiations, concessions, or contracts.



Donations and sponsorships:

Solinftec does not make or authorize donations or promote campaigns, candidates, or political parties.

Unauthorized donations in our name are strictly prohibited.

We make donations and sponsorships solely for social and institutional purposes. Before approval, we evaluate whether they align with the company's objectives, such as boosting business, enhancing Solinftec's brand awareness, or strengthening communication with customers, suppliers, and society.

For inquiries, contact us at compliance@solinftec.com.



WITH INFORMATION SECURITY

Code of Ethics and Conduct

As our partner, we expect strict confidentiality regarding our information. Do not share any information about Solinftec unless it has been authorized or publicly disclosed on official channels. Additionally, do not remove or use internal Solinftec materials, even if you contributed to their creation.

Partners are not authorized to produce academic materials, give lectures or training sessions, or participate in interviews related to our activities without formal approval from the company's legal representative.

We also rely on your careful handling of Solinftec's goods and assets when they are entrusted to you.

Personal data protection

We expect our partners to exercise diligence and ensure the protection and privacy of personal data related to Solinftec, in compliance with the General Data Protection Law (LGPD) and other applicable regulations.

Personal data should only be shared when necessary and for clearly defined purposes. Processing data for unrelated or incompatible purposes is strictly prohibited.

IV

SOCIO-ENVIRONMENTAL

Compliance environmental and social

We are committed to promoting the planet's sustainability by optimizing resources and minimizing environmental impact through our solutions. This commitment extends throughout our entire value chain.

We do not support partners whose activities harm areas of environmental importance, including illegal timber extraction, coal exploration and mining, or projects that increase fossil fuel usage. We also reject activities with a high risk of significant environmental or social harm.

To maintain a safe and sustainable relationship, we require compliance with all applicable environmental and labor laws, both national and international. Partners must also obtain and maintain valid environmental and operational licenses and provide them to Solinftec upon request.



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- ENVIRONMENTAL AND SOCIAL
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V COMMUNICATION AND RELATIONSHIPS

Communication channels

We provide all employees, board members, shareholders, business partners, and other stakeholders with a Listening Channel: a secure, accessible, and confidential communication tool for reporting non-compliance or concerns about unethical or illegal conduct, as well as violations of laws, regulations, or contractual guidelines.

We encourage our partners to report any concerns that could impact our internal or external relations.

This channel is managed by a specialized third-party company, ensuring confidentiality and anonymity while respecting the request of the submitter.

If you have any questions, please contact us at: **compliance@solinftec.com**.



 **safespace**
<http://my.safe.space/>

Our partnerships

Solinftec does not engage in business relationships with partners who violate national or international laws or disregard principles of ethics and integrity. We also do not work with partners listed under sanctions, embargoes, or restrictive measures issued by entities such as the United Nations, the European Union, OFAC, the AIIB, the World Bank, the United States Department of State and Commerce, the United Kingdom, or their authorized bodies.

An anti-corruption clause is mandatory in all contracts with Solinftec. We do not accept bribes, illicit commissions, or unauthorized payments, even if doing so results in losing a business opportunity.

As acts of corruption by intermediaries may hold us accountable, we require all intermediaries to adhere to ethical standards, comply strictly with Anti-Corruption Laws (domestic and international),

and follow our Code of Ethics and Conduct, and Partner Guide. We also evaluate our supply chain partners through Due Diligence reports.

To conduct business or represent Solinftec, partners may be subject to review and approval by the Compliance Department.





SOLINFTEC

