

# Corporate Policy - Sustainability



**SOLINFTEC**

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## I. OBJECTIVE

This policy aims to establish the references and guidelines for Solinftec's performance in Environmental, Social and Governance (ESG) issues and to guide our business decisions and operations to achieve the company's mission of "Transforming agriculture into a more productive practice and building a more sustainable future" through our technologies and services.

## II. REGULATORY ENVIRONMENT

The Sustainability Policy was prepared in accordance with internal rules and regulatory regulations:

- Solinftec's Code of Ethics and Conduct.
- International Finance Corporation (IFC)
- Global Reporting Initiative (GRI)
- Sustainable Development Goals (SDGs) and United Nations (UN) Global Compact

## III. SCOPE

This policy applies to Solinftec's entire business, including investments, products, and services, in all countries where we operate. Its principles also guide the relationship with all Solinftec stakeholders, including its shareholders, employees, customers, and suppliers.

## IV. TERM

This Law enters into force on the date of its publication.

## V. ACRONYMS AND DEFINITIONS

**Agribusiness:** business network that integrates the organized economic activities of manufacturing and supply of inputs, production, processing, processing and transformation, marketing, storage, logistics and distribution of agricultural, livestock, reforestation and fishing goods, as well as their by-products and residues of economic value.

**Agrochemicals:** according to the Ministry of Agriculture, Livestock and Supply (MAPA), by Federal Law 7.802 of 07.11.89, agrochemicals are defined as: "products or agents of physical, chemical or biological processes used in the production, storage and processing of agricultural products, pasture and protection of forests (...) whose purpose is to change the composition of flora or fauna, in order to preserve them from the harmful action of living beings considered harmful".

**Biodiversity:** a variety of life existing in all forms, levels and interactions, including the diversity of species, genes and ecosystems in a given environment or across the planet.

**Human Capital:** term that represents the added value to employees through their experiences, technical knowledge, behaviors, skills, and personal competencies.

**Natural Capital:** term based on the principles of economics, can be defined as stock or reserve provided by nature that produces value for people (economy and well-being), including ecosystems, species, freshwater, minerals, air, oceans, and natural processes (soil resources, ecosystems, atmosphere), can be produced in the present or constitute a reserve for the future.

**International Finance Corporation (IFC)** is an international organization that provides investment, advisory, and asset management services to encourage private sector development in less developed countries.

**Sustainable Development:** Defined by the United Nations (UN) as: “Development that meets current needs without compromising the ability of future generations to meet their own needs”. Capacity to sustain or conserve a process, or system.

**Greenhouse Effect:** a natural phenomenon that prevents heat loss and keeps planet Earth warm, even enabling the maintenance of life. However, due to human actions, the concentration of greenhouse gases in the atmosphere is increasing, leading to an increase in the global average temperature.

**ESG:** Environmental, Social and Governance is an acronym used to refer to the environmental, social and governance responsibilities and practices integrated into the generation of economic value of a company.

**GHG:** Acronym for Greenhouse Gas Emissions. GHGs are gaseous substances naturally present in the atmosphere that absorb part of the infrared radiation emitted by the Sun and reflected by the earth's surface, making it difficult for this radiation (heat) to escape into space.

**Corporate Governance:** according to the Brazilian Institute of Corporate Governance (IBGC), corporate governance can be defined as: “a system formed by principles, rules, structures and processes by which organizations are directed and monitored, with a view to generating sustainable value for the organization, its partners and society in general”.

**Environmental Impact:** Any adverse or beneficial change that results (in whole or in part) from the activities, products, or services.

**Global Reporting Initiative (GRI):** Global Reporting Initiative refers to the Global Reporting Initiative, an international organization that develops guidelines for corporate sustainability reporting. The GRI establishes standards for organizations to communicate their practices and performance in social, environmental, and economic areas, promoting transparency and corporate responsibility. These standards are widely used globally to improve the dissemination and understanding of companies' sustainable practices.

**Inputs:** essential elements for the production of a given product or service, which may be chemical, mechanical or organic products.

**Climate Change:** Long-term transformations in temperature and climate patterns. These changes can be natural or caused by humans through the increase in the emission of greenhouse gases (GHG) by burning fossil fuels (from automobiles, industries, thermoelectric plants), burning, deforestation, decomposition of waste, organic matter, etc.

**Stakeholder:** Persons or groups, internal or external to the workplace, who are interested in or affected by the performance of an organization, such as customers, shareholders, employees at all levels, employee representatives, temporary workers, contractors, suppliers, visitors, neighbors, volunteers, emergency services, insurers and government inspectors or regulatory agencies, among others.

**Social and Environmental Risks:** potential damages generated to the environment and/or communities by the economic activity carried out.

**Sustainability:** from the Latin “sustentare”, it means to sustain, support, conserve. It can be defined as a characteristic or condition of a process or a system that allows it to remain, at a certain level, for a certain period.

## **VI. GUIDELINES**

### **1. General Provisions**

Our business aims to improve agricultural efficiency, making it more productive and sustainable. We aim to develop robotic technology at scale and make it affordable for farmers of all sizes.

We use the highest technology to offer customers real-time information, promoting efficiency in operations and responsibility with the community and the environment in which they operate.

We aim to be a company with integrity, committed to sustainable development, acting in compliance with laws and regulations, driving innovation to solve structural problems and challenges in agricultural management, promoting low-impact agriculture. These commitments are part of our culture, guiding strategic and operational decisions, ensuring the proper management of socio-environmental risks, and recognizing our potential to influence the agriculture of the future and the improved quality of life of the population at the global level.

Through services that transcend simple cost reduction and financial improvements, we provide protection to natural capital, reducing pollution and other negative impacts on the environment and society. To consolidate our commitment, we demonstrate our results through indicators and annual reports in a transparent manner.

### **2. Materiality**

Materiality is the set of priority themes in which we must demonstrate the ability to identify risks and opportunities according to ESG criteria, acting effectively in those that influence the generation of value. It is an instrument to identify and prioritize the most important ESG issues for the company and for other stakeholders such as our employees, customers, investors, and civil society.

This identification, in line with our risk matrix, recognizes that operational, financial and reputational risks affect ESG strategic issues, and vice versa. The periodic evaluation of ESG material topics guides our strategic planning and our contribution to sustainability.

### 3. Our ESG Strategy and Commitments to Sustainability

Our strategy is based on three pillars that cover the material topics for our business:

**Figure 1 Our ESG strategy**



#### • Impact on Operations

Commitment to Governance: Our **corporate governance** structure, in accordance with good market practices, acts to incorporate sustainability into our business practices, acting preventively in the management of risks and opportunities, in addition to meeting the requirements of our customers and other stakeholders.

Commitment to ethics and integrity: We seek to make business decisions based on **ethical and sound principles**, in accordance with the commitments set forth in our Code of Ethics and Conduct, which serves as the basis for all our business and operational decisions.

Commitment to people: We believe that **human capital** is our main asset and has been increasingly important for business resilience. We seek to act collaboratively to boost the development of our professionals so that they are continuously engaged, properly trained, represented with diversity and safe in the workplace.

Commitment to our customers' satisfaction: We consider **customers to be the center of our operation**, therefore, our business is planned from frequent and systematic contact with customers. We seek not only the satisfaction of our users, but also to ensure that the use of our products results in reduced costs and better operating results. Constant customer engagement is essential to improve the offer and operation of our services, as well as assist in identifying current and emerging challenges, and how we can support them.

- **The impact of our customers' use of our products**

Commitment to reducing inputs and costs: We offer solutions that boost **operational efficiency** and the **rational use of resources**, contributing to the protection and conservation of the environment, increasing natural capital, mitigating ecological imbalances in agricultural activities and training producers to deal positively with social challenges related to agribusiness, demonstrating adaptability and resilience.

Commitment to climate change: We seek to **combat climate change** by choosing renewable energy sources and quantifying greenhouse gas (GHG) emissions in our operating units in order to create direct strategies to reduce and mitigate climate impacts. In addition, our solutions allow the development of efficient logistics routes and facilitate the management of fuel and input consumption, directly contributing to the reduction of emissions throughout the agricultural production process and adding value to our customers' products.

Commitment to efficiency in the use of agrochemicals: Our solutions allow the producer to apply **agrochemicals** within the specified parameters, minimizing the need for unnecessary applications in the crop, reducing product losses by dispersion and mitigating the environmental impacts associated with the use of chemicals. We are committed to understanding and measuring the impact of our services not only on the environment, but also on the consumers of the products resulting from the activities of our customers and communities around where we operate.

- **Contribute to solving challenges in agriculture**

Commitment to innovation and technology: By exploring new technological frontiers, we contribute to transforming global food production and making the benefits of robotics accessible to any farmer in the world. We remain constantly focused on the challenges of agriculture, promoting a culture of **innovation that uses technology to** face them, contributing closely with customers and partners in favor of a sustainable agriculture capable of meeting the growing demand of society.



## VII. RESPONSIBILITIES

**Presidency, Vice-Presidency:** Science and approval of the Sustainability Policy and direct the company's ESG strategy.

**Compliance Management:** define, monitor, verify the implementation of the ESG strategy, on which this Policy is inspired, periodically present to the Board of Directors the progress in the implementation of this Policy and what limitations so that the commitments established herein are achieved and provide resources for the execution of related activities.

**Sustainability Area:** responsible for constantly updating the document, seeking alignment with the ESG guidelines adopted by the company, with the best market practices and requirements of the internal, external public, investors and other stakeholders. It is also your responsibility to periodically present to the Presidency the progress in the implementation of this Policy and what limitations so that the commitments set forth herein are achieved, in addition to clarifying any doubts, establishing procedures necessary for its implementation, defining monitoring goals and indicators, communicating and training the target audience on the guidelines set forth herein.

**Employees, third parties and other stakeholders:** must comply with the guidelines established in this document and participate in training and communication activities related to Sustainability topics.

## VIII. POLICY MANAGEMENT

The management of this policy will be under the responsibility of the Sustainability area, and may be changed as necessary, provided that employees and spokespersons are informed.

## IX. ANNEXES

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